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| Hanover_logo_med_rgb[**Current Vacancies**](https://www.hanover.scot/work-with-us/hanover-vacancies/)[**Covid-19 Guidance**](https://www.hanover.scot/about/coronavirus-advice-for-hanover-staff/)[**Wellbeing**](https://healthassuredeap.co.uk/?wlfrom=%2Fhome%2F)[**NHS Scotland – Test & Protect**](https://protect.scot/)  [**Black & white version**](http://thehub/Library/Publications/_layouts/15/WopiFrame.aspx?sourcedoc=/Library/Publications/Publications/Issue%2037%20-%20Staff%20Bulletin%20-%20August%20(black%20and%20white%20version).docx&action=default) | **Inside Hanover**  **ISSUE 37**  **August 2021** |
| **Join our Year in View**   |  |  | | --- | --- | | We are looking for your experiences of the last 12 months for our Year in View video.  If you have been working on the frontline, have joined our telephone befriending service or have an achievement to celebrate, we want to hear from you. | We also want to hear from residents and volunteers, so if you have success stories from your developments, please let us know.  You can either record your own footage or speak to a member of the [**Communications**](mailto:communications@hanover.scot) team for support. | | | |
| **Whistleblowing**  We recently updated our employee Whistleblowing policy which is now available on the Hub.  The policy gives more guidance about the Whistleblowing process and we would advise all colleagues to review the document, available [**here**](http://thehub/Library/Policies/_layouts/15/WopiFrame.aspx?sourcedoc=/Library/Policies/Policies/Whistleblowing%20Policy%20and%20Procedure.docx&action=default&DefaultItemOpen=1)**.**  Whistleblowing empowers you to be able to speak out against wrongdoing in the workplace.  Employees can Whistleblow if the matter is in the public interest or shows past, present or future wrongdoing in the workplace. |  | |
| **Hive-Five of the month**  “Your good work is commendable and I am proud to have you in our team. I will always be here to help you and want you to know that we are very thankful for your commitment ” | |
| |  | | --- | | **Training feedback forms**  To improve the training experience for employees, we’ve created feedback forms on Microsoft Teams. We’re asking all colleagues to complete the forms after any training course. You don’t need access to Teams, as forms can be sent by email.  Any feedback or comments will be used to improve our standards of training in the future - for more information contact [**Joanna Grieve**](mailto:jgrieve@hanover.scot)**.** | | | |
| **ICT Update**  **ICT Training Guides**  We have created a series of training guides for our software, hardware and common ICT queries.  The guides are all available in the ICT area of the Hub, videos are in the [**e-learning**](http://thehub/workareas/HumanResources/LD/Elearning%20Docs/Forms/AllItems.aspx) area.  You can find more information about the new resources [**here**](https://hanoverscotland-my.sharepoint.com/personal/gross05209_hanover_scot/Documents/Microsoft%20Teams%20Chat%20Files/using%20ICT%20Guide.webm). To see the full range of ICT training guides, click [**here**](http://thehub/workareas/businessandcommuncations/ICT/training/Pages/Guides.aspx). | **Cycle to Work Day**  On Thursday 5 August, we asked you to swap your car keys for your cycling shorts as Cycle to Work Day returned.  The annual campaign invites workplaces to get on their bikes and cycle.  The pandemic may have hindered our efforts to cycle to offices and developments, but this year we asked you to ride wherever you could.  If you’ve been getting on your bike in recent weeks, then send pictures to [**Communications**](mailto:communications@hanover.scot). | |
| **New Starts – Welcome**   |  |  | | --- | --- | | Alison Angus | Casual Home Support Worker, Housing with Care | | Carrie Cruickshank | Development Manager, Granary Street, Huntly | | June Duncan | Cleaner, Granary Street, Huntly | | Emma Law | Cleaner, Langlands Court, Hawick | | Cearda McGregor | Casual Development Manager | | John Ryder | Mobile Sheltered Housing Manager | | Noleen Smith | Casual Home Support Worker | | Laura Taylor | Casual Development Manager | | Jeanette Wilson | Casual Support Worker | | | |
| **Fond Farewells**  We would like to wish a fond farewell to some of the colleagues who left Hanover in recent months.  **Jane Mitchell** retired from her role as Finance Administrator at the end of June and **Alison MacKenzie** left our ICT team to begin adoption leave with her new son.  The ICT team also said a fond farewell to Operations Manager, **David Crosbie**, who left in August for pastures new after five years with Hanover.  At our developments, we will also say a fond farewell to **Stewart Storrie** in the Borders. Stewart is set to retire at the end of August, after 21 years’ service at Hanover.  We would like to wish our colleagues every success in the future. | **Geraldine’s birthday bash**  Geraldine Gadhia recently celebrated her 60th birthday in style with colleagues from Newton Court in Paisley.  Geraldine has been a Domestic Assistant with Hanover since 2005 and enjoyed a small party at the development.  We would like to wish Geraldine a very happy birthday.  If you have some good news to share, contact [**Communications.**](mailto:communications@hanover.scot) | |
| **Long Service Awards**   |  |  |  | | --- | --- | --- | | Ann-Marie Reid | Cleaner | 10 years | | Christine McLaughlan | Admin Assistant | 10 years | | Dougie McPhee | Operations Manager | 10 years | | Janet Meier | Development Manager | 10 years | | Nicola Hamilton | Area Admin Officer | 10 years | | Rona Hope | Care Assistant | 10 years | | Joyce Smith | Development Assistant | 10 years | | Angela Henderson | Catering Assistant | 10 years | | Lesley Finlayson-Davies | Support Worker | 10 years | | Alison Bisset | Sheltered Housing Manager | 10 years | | Karen Costley | Cleaner | 10 years | | Tina Rogers | Sheltered Housing Manager | 10 years | | Paula Dey | Sheltered Housing Manager | 10 years | | Shona Walker Harrigan | Support Worker | 20 years | | John Bernard | ICT Analyst | 20 years | | Elizabeth Evans | Cook | 20 years | | Barbara MacDonald | Sheltered Housing Manager | 30 years | | Maureen Moore | Senior OS Administrator | 30 years | | | |