

# AGM 2023

## ELECTION OF BOARD MEMBERS

### 1. INTRODUCTION

1.1 This year there is one existing and four new Board members standing for election to the Board.

### 2. BOARD MEMBER STANDING FOR RE-ELECTION

2.1 As per Rule 39.1, the one Member standing down by rotation is:

- Fraser Mitchell

2.2 The member has declared their willingness to serve again and in accordance with Rule 40.1 do not require to be formally nominated. Their profiles are detailed below for information:

#### **Fraser Mitchell**

Fraser has been a Board Member since 2017 and sits on the APR Committee.

Fraser has held various operational and strategic management positions in Social Work services in Strathclyde and Fife, mainly in multi-disciplinary teams involving close partnership working with Health and the independent sector.



### 3. BOARD MEMBERS SEEKING ELECTION FOR THE FIRST TIME

3.1 Kathleen McAdams, Christa Reekie and Donald Taylor were co-opted to the Board in May 2023 and Bryony Willett was co-opted to the Board in August 2023; following a successful recruitment process. All four members have been nominated for election to Hanover Board at the AGM and have declared their willingness to serve.

#### **Kathleen McAdams**

Kathleen has been a co-opted Member since May 2023.

Kathleen is a Human Resources professional and Executive Coach and mentor with 30 years' experience in people management and since 2017 has run her own HR consultancy - Albany HR.

She is a Fellow of the Chartered Institute of Personnel and Development (CIPD), with additional qualifications in mediation and project management. In her current role, Kathleen supports organisations both nationally and globally, with all aspects of Reward, Employee Engagement, Organisational Design, Employee Relations and Talent Management.



### **Christa Reekie**

Christa has been a co-opted Member since May 2023.

As part of her role as Director of Development and Housing at Scottish Futures Trust Christa was responsible for the implementation of the National Housing Trust, the first mid-market rent initiative in Scotland, and other related affordable housing projects. She is interested in combining her commercial and legal skills with strategic thought, particularly in the housing sector, and also has a keen interest in the realistic implementation of ideas and strategies.



### **Donald Taylor**

Donald has been a co-opted Member since May 2023.

Donald was most recently co-founder of Hidden Trax app, which delivered city podcast adventures, championing local voices. This followed 20 years with Microsoft in global executive roles, living in the USA, Germany and India. Prior to that he had his own consulting business in Edinburgh. He is currently a Board member of Stills Photography Gallery in Edinburgh.



### **Bryony Willett**

Bryony has been a co-opted Member since August 2023.

Bryony has been Chief Executive of Maryhill Housing since 2017. She joined Maryhill in August 2015 as Director of Housing. Prior to Maryhill Bryony worked at Islington Council for nine years having started as a graduate trainee. Her expertise includes strategic planning, housing management, asset management, health and safety, business planning, external funding bids, regeneration options appraisals, resident engagement, service development and contract management. Bryony has previously held Board positions at the Chartered Institute of Housing Scotland, Thistle Housing Association and Hyelm Housing Association in London.

